

UK Modern Slavery Act 2015

Houlihan Lokey UK Limited - Transparency Statement 2025

This statement is made pursuant to section 54(1) of the UK Modern Slavery Act 2015 (the “Act”) and constitutes the Annual Transparency Statement of Houlihan Lokey UK Limited (the “Firm”) for the financial year ended 31 March 2025. The Firm is indirectly wholly owned by Houlihan Lokey, Inc., which is listed on the New York Stock Exchange.

The Firm provides financial advisory services to a wide range of institutions, corporations and a small number of high-net-worth individuals. It essentially supplies intellectual capital to its clients and, consequently, its supply chains are limited. These principally comprise (i) services provided by its employees and other members of staff; (ii) services provided by other service providers (for example, cleaners, security, recruitment, lodging, transport and travel agencies, certain outsourced analyst functions and external professional advisers, including legal, accounting and audit); (iii) suppliers of goods (for example, IT and telecoms suppliers, office furniture suppliers and miscellaneous other suppliers of items necessary for the functioning of an efficient working environment, such as stationery, food and drinks); and (iv) utilities.

From a high-level assessment, the Firm is confident that the nature of its business is such so as to give rise to a relatively low risk of issues relating to slavery or human trafficking activity arising. The Firm has also historically sought to obtain and continues to obtain its goods and services from reputable sources (which it believes would not be involved in such activity).

For the financial year 2025/26, the Firm has undertaken a high-level risk assessment of its major direct suppliers (*i.e.*, those with which it contracts directly) and has not uncovered any such relationships that indicate the involvement, direct or indirect, of exposure to slavery or human trafficking in the provision of such supplies. The vast majority of the Firm’s suppliers are based in the United Kingdom, or Western European countries or the United States, none of which are subject to a higher risk of modern slavery occurring according to the Global Slavery Index. Further, of these suppliers, we have taken steps to verify whether they have issued Transparency Statements of their own, stating their commitment to the prevention of slavery and human trafficking in their own supply chains. Those without a Transparency Statement are UK domiciled companies and/or otherwise we consider them to be highly reputable corporate entities.

The Firm therefore considers that the risk of slavery and human trafficking within its supply chain remains relatively low, but nevertheless the Firm shall keep this under review on a periodic basis and will continue to ensure it remains focused on complying with the requirements of the Act.

The Board of Directors have approved this Transparency Statement on behalf of Houlihan Lokey UK Limited on 16 May 2025.

Phil Adams, Director

Houlihan Lokey UK Limited

16 May 2025