

Houlihan Lokey's Tax Strategy for the United Kingdom ("UK")

Scope

This UK tax strategy applies for the year ending 31 March 2025, and will be reviewed annually.

This UK tax strategy applies to Houlihan Lokey EMEA, LLP, the UK sub-groups of companies under Houlihan Lokey Capital (Holdings) Limited and Houlihan Lokey (UK Holdings) Limited, and all other UK resident companies under Houlihan Lokey, Inc., in accordance with paragraphs 19, 22, and 25 of schedule 19 of the Finance Act 2016.

Houlihan Lokey Capital (Holdings) Limited and Houlihan Lokey (UK Holdings) Limited are directly and indirectly wholly owned subsidiaries of Houlihan Lokey, Inc., which is listed on the New York Stock Exchange.

Introduction

Houlihan Lokey is an independent global investment bank with expertise in mergers and acquisitions, capital markets, financial restructuring, and financial and valuation advisory. The firm serves corporations, institutions, and governments worldwide with offices in the Americas, Europe, the Middle East, and the Asia-Pacific region.

Our UK tax strategy supports our governance framework, our tax risk management, our approach to tax planning, our tax risk appetite, and our relationship with HM Revenue & Customs ('HMRC').

Governance and Risk Management

We believe that our governance framework is compliant with both Sarbanes-Oxley ('SOX') and HMRC requirements. The processes and controls that support this framework help to manage our tax risk. Senior management, with oversight from the governing body of the relevant entity concerned, has ultimate responsibility for ensuring that policies and procedures that support our tax strategy are in place, maintained, and used consistently around the world. Day-to-day management and implementation of the UK tax strategy are delegated to the Tax and Finance team.

Managing UK Tax Risks

The UK Tax team works with the Finance team and other business areas to ensure accurate and timely compliance with UK tax reporting and other obligations as required by legislation. This is in relation to all relevant tax areas — including corporate tax, value added tax ('VAT'), payroll, and employment taxes.

Specialists responsible for tax matters are equipped with the appropriate knowledge and skills to manage the UK group's tax affairs. The UK tax team consults with external advisors on specific matters, where required and as appropriate, to assess the impact of future legislative developments.

Tax Planning

Tax planning is part of the overall business decision-making process and is undertaken only if it is consistent with the firm's conduct and ethics standards. All transactions have an underlying commercial substance, and any related tax planning upholds the letter and spirit of the law. In situations where the tax law is unclear or uncertain, we seek advice from external advisors.

Tax Risk Appetite

Houlihan Lokey has a low appetite for tax risk. In accordance with our governance framework, we operate to ensure compliance with tax laws and regulations, both in the UK and worldwide. Our aim is to mitigate any tax risk by following our internal control processes and seeking external advice, where appropriate.

Our Relationship With HMRC

Houlihan Lokey seeks to have a transparent and constructive relationship with HMRC in relation to current, future, and past tax risks.

We are committed to being compliant with all tax reporting obligations and ensuring our UK tax computations and returns contain full disclosure of any facts relevant to determine the tax treatment of specific transactions. We seek to ensure we pay the correct amount of tax and payments are made on time.