CCPA Privacy Notice

Houlihan Lokey is required by the California Consumer Privacy Act ("CCPA") to collect a limited amount of information about its employees, job applicants and consultants. The information is kept confidential and never sold to third parties.

Collection of personal information from job applicants

We have listed below (1) the personal information we may have collected from job applicants in the past 12 months and (2) information on how we may have handled that personal information.

Category of personal information: Identifiers	
Categories of sources from which we may obtain your "Identifiers" include:	Directly from the individual
The purposes for collecting your "Identifiers" include:	Human Resources purposes

Category of personal information: Personal Characteristics	
Categories of sources from which we may obtain your "Personal Characteristics" include:	Directly from the individual
The purposes for collecting your "Personal Characteristics" include:	Human Resources purposes including diversity and inclusion initiatives

Category of personal information: Professional Information	
Categories of sources from which we may obtain your "Professional Information" include:	Directly from the individual
The purposes for collecting your "Professional Information" include:	Human Resources purposes including diversity and inclusion initiatives

Category of personal information: Educational Information	
Categories of sources from which we may obtain your "Educational Information" include:	Directly from the individual
The purposes for collecting your "Educational Information" include:	Human Resources purposes including diversity and inclusion initiatives

Here is information on whether we sell or share your personal information.

Selling/sharing your personal information	
Categories of third parties we may sell your personal information to:	We do not sell your personal information to third parties.
Categories of third parties we may otherwise share your personal information with:	Providers of cloud-based platforms

Our privacy policy can be found at: https://hl.com/privacy/.