

## **Tax Strategy for the United Kingdom**

### **Scope**

This UK tax strategy applies to Houlihan Lokey EMEA, LLP, and to the UK group of companies headed by Houlihan Lokey Capital (Holdings) Limited in accordance with paragraphs 19 and 25 of schedule 19 of the Finance Act 2016. Houlihan Lokey Capital (Holdings) Limited is a wholly owned subsidiary of Houlihan Lokey, Inc., which is listed on the New York Stock Exchange.

This tax strategy applies for the accounting period ending 31 March 2020 and will be reviewed annually.

### **Introduction**

Houlihan Lokey is an independent global investment bank with expertise in mergers and acquisitions, capital markets, financial restructuring, valuation, and strategic consulting. The firm serves corporations, institutions, and governments worldwide with offices in the United States, Europe, the Middle East, and the Asia-Pacific region.

Our UK tax strategy supports our governance framework, our tax risk management, our approach to tax planning, our tax risk appetite, and our relationship with HM Revenue & Customs (HMRC).

### **Governance and Risk Management**

We believe that our governance framework is compliant with SOX and HMRC requirements. The processes and controls that support this framework help to manage our tax risk. Senior management, with oversight from the governing body of the relevant entity concerned, has ultimate responsibility for ensuring that policies and procedures that support our tax strategy are in place, maintained, and used consistently around the world. Day-to-day management and implementation of the tax strategy are delegated to the finance and tax team.

### **Tax Planning**

Tax planning is part of the overall business decision-making process and is undertaken only if it is consistent with the firm's conduct and ethics standards. All transactions have an underlying commercial substance, and any related tax planning upholds the letter and spirit of the law. In situations where the tax law is unclear or uncertain, we seek advice from external advisors. Our intercompany transactions are conducted at arm's-length prices in accordance with OECD guidelines.

### **Tax Risk Appetite**

Houlihan Lokey has a low appetite for tax risk. In accordance with our governance framework, we operate to ensure compliance with tax laws and regulations, both in the UK and worldwide. Our aim is to mitigate any tax risk by following our internal control processes and seeking external advice, where appropriate.

### **Our Relationship With HMRC**

Houlihan Lokey seeks to have a transparent and constructive relationship with HMRC in relation to current, future, and past tax risks.

We are committed to being compliant with all tax reporting obligations and ensuring our UK tax computations and returns contain full disclosure of any facts relevant to determine the tax treatment of specific transactions. We seek to ensure we pay the correct amount of tax and payments are made on time.